



Alabama State Defense Force In The Crosshairs



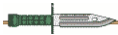
Volume 3, Issue 02

"Remember the Past, Train for the Future"

February 2007

THREAT LEVEL

The country remains at an elevated risk, **Code Yellow**, for terrorist attack



ALSDF State Staff

Commander

MG Charles Rowe

Deputy Commander - Air

BG Ronald G. Noland, Ed D.

Deputy Commander - Army

BG John Kervin

Command Sergeant Major

CSM John Blackburn



3rd Infantry Brigade Staff

Commander

BG Ronald G. Noland

Deputy Commander

COL Tom Beal

Command Sergeant Major

CSM Walter Ballard



304th Infantry Battalion Staff

Commander

COL James Henderson

Executive Officer

MAJ Robert Marsh

Command Sergeant Major

CSM Jeffry Olson

Commander's Notes

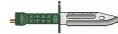


New Companies

With activation of Alpha Company in Dothan and Charlie Company in Enterprise several individuals have been reassigned from the Battalion to the companies. With the activation of the two new companies, several slots have been opened up. We need to redouble our recruiting efforts.

STAFF CALL

Staff Call for February is scheduled for **0700, 03 February 07**. It will be conducted in the Dale County EMA building. Commanders, 1SGs, Staff Officers, Staff NCO's, S-1 Admin Tech and NCO are requested to attend. Any questions, please contact me.



Next Unit Drill/Training

February Training Assembly

03 February 2007 at 0800 hrs

CLASS SCHEDULED

Search & Rescue Ops /
Water Safety / Aviation Ops

MAJ May / CW5 Barker

March Training Assembly

03 March at 0800 hrs

CLASS SCHEDULED

Local Emergency Exercise

COL Henderson



From the Desk
of the CSM



EOC Training

During the next monthly training program we will be participating in a Local Emergency Exercise. The exercise will allow us to use the valuable training we have received these past few months on Emergency Operations Center (EOC) Operations. The exercise will last longer than the regular drill times, this is to better familiarize you with the actual duties you will perform.

Additionally, if you are in the process of training for your Military Emergency Management Specialist (MEMS) Badge this is an excellent opportunity to complete some required practicum's, it will be excellent training and will give everyone a chance to see how the EOC

works, to include other opportunities

“Wear of the full-color Alabama flag”

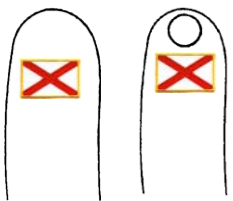


There has been some questions on the proper wear of the Alabama flag on the ASDF uniform, please see the instructions below, they have been taken directly from the ASDF regulation and AR 670-1

- a. General.** All soldiers throughout the ASDF, will wear the full-color Alabama flag cloth replica on their and uniforms.
- b. Description.** The colors of the Alabama flag cloth replica are red and white, surrounded by a gold border. The size is approximately 2 inches by 3 inches.

c. How worn.

(1) The full-color Alabama flag cloth replica is sewn ½ inch below the right shoulder seam of the BDU and the BDU field jacket. If the SSI-FWTS (combat patch) is worn on the right shoulder of the uniform, the full-color Alabama flag cloth is placed directly below the right shoulder sleeve insignia or SSI-FWTS (combat patch).



3rd Brigade and 304th Battalion Notes

Uniform Patches: members of the ASDF are not to wear the uniform without the red ASDF cloth attachment and the

red/white, black state shield. This is a specific order from HQ, Alabama National Guard

Uniform Appearance: The 3rd Brigade of the ASDF is a uniformed service; therefore, a neat and well-groomed appearance is mandatory. It is your duty to take pride in your uniform and that of others under your supervision. All soldiers must be dressed in the proper uniform with authorized badges, insignia, and patches worn in the prescribed manner. Footwear should be polished, hair neatly trimmed. Beards, unless authorized for medical reasons, are not permitted. Members are reminded to wear the red ASDF and the state shield. The State of Alabama Flag is an added uniform patch.

Promotions: Time In Grade is **NOT** the only criteria for promotions. To be considered for promotion, a member must have a minimum of unexcused absences (Number to be determined by the classification/promotion board) and participation in several of the units activities such as Armed Forces Day, Veterans Day, Sports, Exercises, Drills, etc.

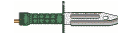
Wear your stripes with pride and honor. You are—
“The Backbone of the Alabama State Defense Force (ALSDF)”

“NCO’s Lead the Way”
“Hooah”

CSM Olson



**Memor Preteritus,
Syrma pro Posterus**



The Chaplain's Corner

“Five Tips for Staying Young”

1. Your mind is not old, keep developing it.
 2. Your humor is not over, keep enjoying it.
 3. Your strength is not gone, keep using it.
 4. Your opportunities have not vanished, keep pursuing them.
 5. God is not dead, Keep seeking Him.
- Matthew 6:33** “Seek ye first the kingdom of God and His righteousness; and all these things shall be added unto you.”

*God Bless
Chaplain Lewis*

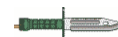


Plate Now!

Is it time to renew your car license plate for the year? Would you like to show pride in being a member of the State Defense Force! Then get a SDF tag for your car. The cost of the tag is just \$50.00 plus the cost of your standard plate. That’s just 14 cents a day to show your pride in the ALSDF.

The license plates require ALSDF Form 7A (Certificate of Application for ALSDF License Plate) to be completed and signed by the ASDF Commander, or designated Representative.

WO1 Volkin has the forms available at the monthly drills. The license plates are on hand at the Dale County Court House for Dale County Only. All other counties still need the form, but the license plates will take 3 – 4 weeks to come into their respective counties.



The BN T-SHIRTS



The Black Bn T-Shirts are in and can be picked up at drill.

The shirts are ordered in lots of 12. If you would like to order additional T-Shirts for yourself or someone else, see [CSM Olson](#), Bn CSM at the next drill or e-mail him at csm@alsdfozkal.com and let him know the number and size of the shirts that you want.



Join the MEMS Academy program and start earning your MEMS Badge Today.

State Guard Association of the United States Military Emergency Management Specialist Academy Qualification Standards and Procedures have changed effective September 11th, 2006

The new qualifications are now in effect. Students who have already started a module under the old program may still complete under the old program as long as they become NIMS, NRP and ICS qualified. Please read the HB and become familiar with it.

Battalion Members Currently Working on the MEMS Program:

MEMS Flash:

Senior Badge:

Basic Badge:

COL Henderson
MAJ Marsh, MAJ May
CPT McDaniel, 1LT Gulledge,
CW5 Barker, WO2 Glenn,
CSM Olson, 1SG Franco,
SSG Ash,

NEW PERSONNEL

PROMOTIONS

ASSIGNMENT CHANGE

SFC Flynn, Bn Maint Chief to A Co. Platoon Sergeant
SSG Ash, HHD Supply Sergeant to Battalion Supply Sergeant

Awards

SGT Dixie Club

WO1 Volkin

(BRONZE Level. Honorary)

1SG Dilge

(SILVER Level)

304th Battalion Birthdays

MARCH

WO1 Volkin

1SG Dilge

SGT Bruner

SGT Crowe

APRIL

1LT Szabo

SSG Wolverton

CPL Marsh



RIBBON / BADGE of the MONTH

This month we highlight the **SDF Distinguished Service Ribbon (ASDFDSR)**

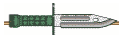


This ribbon is awarded to members of the ASDF who perform a distinguished service which makes a significant impact upon the State, the ASDF and the citizens of Alabama. Eligibility generally conforms to the Army Distinguished Service Medal and may be for acts of valor in which the recipient risked his life or injury to save another or major command authority service.

The ASDF Distinguished Service Ribbon is awarded by the Commander, ASDF upon receipt of a recommendation by the individuals immediate Battalion or Brigade Commander who has personal knowledge of the individual's unique contribution to the ASDF mission. Each recommendation must be accompanied by detailed documentation and justification.

(2) A Bronze Oak: Leaf cluster will be worn, centered on the ribbon to denote a successive award of the ASDFDSR





QUESTION OF THE MONTH

What is the “Unofficial” greeting when you address a First Sergeant?
To be used with the approval of the First Sergeant.

ANSWER TO LAST MONTH’S QUESTION

What are the Basic Physical Requirements for the Alabama State Defense Force?

ANSWER:

- a. Recognition and recording for individual physical disabilities and limitations.
- b. Weight and/or girth limits for wearing any uniform.
- c. Physical testing or profiling according to age and duty station.
- d. A Physician’s annual examination.

Alabama Defense Force members Handbook “Chapter Two, Page 14, Section III, PERSONEL REQUIREMENTS”

How did you Do?



Membership in the Sergeant Dixie Club is a primary indicator that has demonstrated ability to meet the challenges of leadership. This organization was established to recognize noncommissioned officers who best exemplify that special kind of leadership characterized by a personal concern for the needs, training, development, and welfare of Soldiers— leadership that draws the very best from every individual.

The 2006 Honoraries for the SGT Dixie Club are:

SILVER LEVEL

ASDF - CSM Blackburn
1st Bde - CSM Crooks
3rd Bde - CSM Ballard
A Co, 304 Bn, 3rd Bde – 1SG Dilge

BRONZE LEVEL (Honorary)

Governor Bob Riley
State Senator Harri Anne Smith
ASDF - MG Charles Rowe
304 Bn, 3rd Bde – WO1 Volkin

GOLD LEVEL

2nd Bde - SSG Jason Smith

As you can see two of our own 304th Battalion members were nominated and accepted.

Congratulations and “HOOAH”

In Honor of All Who Have Made the Ultimate Sacrifice



and To Those Who Have Been Left To Remember!

We'll Never Forget!!!

EMERGENCY INFORMATION / PLANNING / ACTIONS

Federal Emergency Management Agency
<http://www.fema.gov/>

American Red Cross
<http://www.redcross.org/>

The National Weather Service
<http://www.srh.noaa.gov/>

The National Hurricane Center
<http://www.nhc.noaa.gov/>

Alabama EMA
<http://www.ema.alabama.gov/>

Dale County EMA
<http://www.dalecountyema.org/>

Coffee County EMA
<http://www.ccema.com/>

Houston County EMA
http://www.houstoncounty.org/Emergency_Management/Emergency_Management.htm



Basic Cold Weather Injury Prevention

1. Wear sufficient clothing and equipment to keep your body warm. Dress in layers.
2. Avoid prolonged exposure of unprotected skin to extreme cold and/or windy conditions.
3. Keep clothing and equipment as dry as possible. Change socks at least twice a day.
4. Keep clothing loose so that circulation is not decreased.
5. Remove clothing layers, as appropriate, to limit sweating during activity.
6. Eat hot meals, and drink hot liquids. Maintain food and fluid intake.
7. Be aware that the risk of cold injury increases in wet weather or when wearing wet clothing, particularly if the wind chill is 40 deg F or below.

Hypothermia

(DANGER, THIS IS A MEDICAL EMERGENCY)

Cold Injury Symptom

1. Confusion
2. Bizarre behavior
3. Withdrawal from group interaction
4. Unconsciousness with nearly undetectable breathing and pulse

Cold Injury First Aid

1. Evacuate for medical treatment
2. Prevent further cold exposure
3. Remove wet clothing
4. Rewarm by covering with blankets or sleeping bags.

Cold Injury Symptom

Skin that is numb, turns gray or waxy white, and feels cold and stiff to the touch

Frostbite

Cold Injury First Aid

1. Prevent further cold exposure.
2. Remove wet and constrictive clothing.
3. Rewarm the injured site gradually by direct skin-to-skin contact or a modest heat source.
4. Evacuate for medical treatment.

Cold Injury Symptom

1. Itching, numb, or tingling pain.
2. Feet that are swollen and turn faintly red, blue, or black

Trenchfoot

Cold Injury First Aid

1. Prevent further cold exposure.
2. Remove wet and constrictive clothing.
3. Wash and dry the foot gently.
4. Elevate the foot.
5. Cover the foot with layers of loose, warm clothing; and allow it to rewarm.
6. Do not massage the foot or expose it to extreme heat.
7. Do not walk on the foot.

WINTER WEATHER TERMINOLOGY

Alabama's Lowest Temperatures

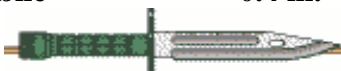
City	Temp	Date
Huntsville	-11	Jan 30, 1966 & Jan. 21, 1985
Birmingham	-10	Feb. 13, 1899
Montgomery	-5	Feb. 13 1899
Mobile	-1	Feb 13, 1899

Most Snow in 24 Hours

City	Amount	Date
Huntsville	11 in.	Dec. 31 – Jan. 1, 1964
Birmingham	13 in.	Mar. 12 – 13, 1993
Montgomery	11 in.	Dec. 5 – 6, 1886
Mobile	6 in.	Feb. 14 – 15, 1895

Average Annual Snowfall

City	Amount
Huntsville	2.5 in.
Birmingham	1.4 in.
Montgomery	0.5 in.
Mobile	0.4 in.



LEADERSHIP INFORMATION AND THE ALABAMA STATE DEFENSE FORCE VALUES

LEADERSHIP DEFINED

Leadership is **influencing people** – by providing purpose, direction, and motivation – while **operating** to accomplish the mission and **improving** the organization.

Beliefs matter because they are the way people make sense of what they experience. Beliefs also provide the basis for personal values; values are moral beliefs that shape a person's behavior.

Effective leaders are careful not to require their people to violate their beliefs by ordering or unethical action

ALABAMA STATE DEFENSE FORCE VALUES

Loyalty - Bear true faith and allegiance to the State of Alabama, US Constitution, the Alabama State Defense Force, your unit, and other SDF personnel.

Duty – Fulfill your obligations.

Respect - Treat people as they should be treated.

Selfless Service - Put the welfare of the nation, the Army, and subordinates before your own.

Honor - Live up to all the ASDF values.

Integrity - Do what's right—legally and morally.

Personal Courage - Face fear, danger, or adversity (physical or moral).

Teamwork - Teamwork produces trust. Trust begins with action, when leaders demonstrate discipline and competence.

Discipline - A moral, mental, and physical state in which all ranks respond to the will of the [leader], whether he is there or not.

ALABAMA STATE DEFENSE FORCE OATH OF ENLISTMENT

I _____ do solemnly swear that I will bear true faith and allegiance to the State of Alabama and to the united States of America; that I will serve them honestly and faithfully against all their enemies whomever, and that I will obey the orders of the Governor of Alabama, and the orders of the officers appointed over me, according to the laws and codes of Alabama 1975, as amended, and that I will faithfully discharge the duties of _____ in the Alabama State Defense Force, so help me God.



The Ad Page



**Put Your Ad on this Page
for just:**

\$5.00 - For 3 Months

\$10.00 - For 6 Months

\$20.00 - A Year

**All Money Raised Goes
for the Battalion Flags**



BN S-1

WO1

Robert Volkin

**PAC Leads the
Way**

Remember

NCO's

**Sets the Example
for all to Follow!**

CSM Blackburn

**Keeping our people safe at
Home**
Love, Honor and Country

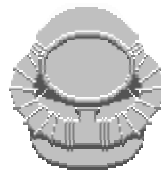
**Maj.
Ronald S. Volkin,
U.S. Army
On duty in the War Against
Terrorism,
Wiesbaden,
Germany**



God Bless America



Battalion S-3



MAJ Jeff May



